E&M TECHNOLOGIES, INC.

Commercial Price List
(Effective 1 January 2025)

Labor Category	Rate	Labor Category	Rate
Architect I	$ 115.45	Network Engineer V	$ 115.00
Architect II	$ 128.94	Operations Research Analyst I	$ 79.62
Architect III	$ 144.25	Operations Research Analyst II	$ 95.52
Architect IV	$ 173.65	Operations Research Analyst III	$ 101.12
Business Intelligence Analyst I	$ 82.45	Operations Research Analyst IV	$ 125.36
Business Intelligence Analyst II	$ 89.65	Operations Manager I	$ 80.12
Business Intelligence Analyst III	$ 98.24	perations Manager II	$ 71.12
Business Intelligence Analyst IV	$ 105.68	Operations Manager III	$ 90.00
Cloud Architect I	$ 115.45	Operations Manager IV	$ 125.45
Cloud Architect II	$ 128.94	Planner/Scheduler	$ 131.77
Cloud Architect III	$ 144.25	Principal Technical Advisor	$ 131.00
Cloud Architect IV	$ 173.65	Progam Manager	$ 266.00
Computer Network Support Specialist I	$ 63.75	Program Manager/SME	$ 289.00
Computer Network Support Specialist II	$ 78.45	Programming/ Analysis Support Staff I	$ 82.44
Computer Network Support Specialist III	$ 92.86	Programming/ Analysis Support Staff II	$ 95.02
Computer Network Support Specialist IV	$ 111.95	Programming/ Analysis Support Staff III	$ 101.68
Configuration Management Analyst I	$ 82.45	Programming/ Analysis Support Staff 1V	$ 120.41
Configuration Management Analyst II	$ 89.65	Project Manager I	$ 125.56
Configuration Management Analyst III	$ 98.24	Project Manager II	$ 135.00
Configuration Management Analyst IV	$ 105.68	Project Manager III	$ 147.60
Construction Manager	$ 173.70	Project Manager 1V	$ 160.40
Contracts Specialist	$ 81.20	Project Management and Planning Ops	$ 70.94
Database Administrator I	$ 68.76	Quality Professional Staff Junior	$ 143.96
Database Administrator II	$ 79.85	Quality Professional Staff Senior	$ 191.06
Database Administrator III	$ 90.12	Security Specialist I	$ 65.23
Database Administrator IV	$ 114.35	Security Specialist II	$ 72.13
Database Architect I	$ 115.45	Security Specialist III	$ 86.47
Database Architect II	$ 128.94	Senior Engineer Analyst III	$ 123.49
Database Architect III	$ 141.25	Senior Information Architect	$ 213.00
Database Architect IV	$ 168.54	Senior Network Engineer	$ 86.47
DEVSECOPS Engineer I	$ 99.48	Senior Software Engineer	$ 166.00
DEVSECOPS Engineer II	$ 111.36	Senior Technical Engineer	$ 129.83
DEVSECOPS Engineer III	$ 128.76	Software Architect I	$ 115.45
DEVSECOPS Engineer IV	$ 151.95	Software Architect II	$ 128.94
Drafter/Designer	$ 143.75	Software Architect III	$ 141.25
Engineer Analyst	$ 101.00	Software Architect IV	$ 168.54
Engineer I	$ 68.78	Software Developer I	$ 98.45
Engineer II	$ 85.45	Software Developer II	$ 110.46
Engineer III	$ 101.12	Software Developer III	$ 125.76
Electrical Engineer	$ 173.70	Software Developer IV	$ 148.95
Help-Desk Administrator	$ 94.87	Senior Information Architect	$ 213.00
Industrial Cleaner	$ 179.69	Senior Network Engineer	$ 86.47
Information Architect	$ 186.00	Senior Software Engineer	$ 166.00
Information Assurance Engineer Staff	$ 101.44	Senior Technical Engineer	$ 129.83
Information Assurance Specialist I	$ 83.80	Subject Matter Expert	$ 163.47
Information Assurance Specialist II	$ 105.44	Systems Administrator Associate	$ 47.88
Information Assurance Specialist III	$ 151.69	Systems Administrator I	$ 72.00

Information Security Analyst I	$ 67.96	Systems Administrator II	$	85.65
Information Security Analyst II	$ 78.98	Systems Administrator III	$	96.76
Information Security Analyst III	$ 95.45	Systems Administrator IV	$	118.94
Information Security Analyst IV	$ 114.58	Software Architect I	$	115.45
Information Security Engineer I	$ 89.65	Software Architect II	$	128.94
Information Security Engineer II	$ 95.45	Software Architect III	$	141.25
Information Security Engineer III	$ 105.46	Software Architect IV	$	168.54
Information Security Engineer IV	$ 121.45	Systems Engineer Staff	$	89.69
Intelligence Analyst I	$ 67.25	Systems Engineer IT Senior Staff	$	118.25
Intelligence Analyst II	$ 72.75	Systems Engineer I	$	88.75
Intelligence Analyst III	$ 86.50	Systems Engineer II	$	99.76
Intelligence Analyst 1V	$ 99.80	Systems Engineer IV	$	113.12
Knowledge Manager I	$ 85.45	Systems Engineer IT Senior Staff	$	118.25
Knowledge Manager II	$ 94.65	Systems Software Analyst I	$	80.00
Knowledge Manager III	$ 101.24	Systems Software Analyst II	$	92.00
Knowledge Manager IV	$ 115.68	Systems Software Analyst III	$	100.56
Logistics Analyst I	$ 65.55	Systems Software Analyst 1V	$	113.00
Logistics Analyst II	$ 85.00	Systems Software Analyst V	$	131.00
Logistics Analyst III	$ 98.00	Technical Writer I	$	87.00
Logistics Analyst IV	$ 105.65	Technical Writer II	$	95.65
Mechanical Engineer	$ 161.72	Technical Writer III	$	104.35
Mid-Range Technical Contributor (Analytic) I	$ 85.00	Technical Writer IV	$	118.95
Mid-Range Technical Contributor (Analytic) II	$ 88.00	Test Engineer I	$	99.28
Mid-Range Technical Contributor (Analytic) III	$ 90.76	Test Engineer II	$	112.82
Mid-Range Technical Contributor (Analytic) 1V	$ 93.26	Test Engineer III	$	121.34
Multimedia Specialist I	$ 88.00	Test Engineer IV	$	135.45
Multimedia Specialist II	$ 103.00	Training Developer	$	85.65
Network Administrator I	$ 68.76	Web Administrator I	$	72.00
Network Administrator II	$ 74.54	Web Administrator II	$	85.65
Network Administrator III	$ 90.12	Web Administrator III	$	96.76
Network Administrator IV	$ 104.35	Web Administrator IV	$	118.94
Network Engineer I	$ 72.00	Webmaster Developer I	$	78.00
Network Engineer II	$ 80.00	Webmaster Developer II	$	87.35
Network Engineer III	$ 93.00	Webmaster Developer III	$	98.75
Network Engineer 1V	$ 102.00	Webmaster Developer IV	$	110.65