**Job title: Instructional Systems Designer (FASTIC)**
**Location: Fort Bragg, NC**
**Security clearance Required: Top Secret/SCI**

**E&M is actively seeking an Instructional Systems Designer / Curriculum Developer** in support of the U.S. Army INSCOM Training, Readiness and Exercise. An Army Direct Reporting Unit executes mission command of operational intelligence forces; conducts worldwide multi-discipline and all-source intelligence operations; delivers advanced skills training, linguist support, specialized quick reaction capabilities, and intelligence-related logistics, contracting, and communications in support of Army, Joint, and Coalition commands and the National Intelligence Community.

**Description:**

- Design and develop AOC and IOC in support of COTS-M evaluation concepts, scope, and tools.
- Analyze findings and report trends to the customer.
- Provide recommended modifications to the customer to validate content and to ensure students are meeting expected outcomes.
- Consult with instructors and SMEs to determine instructional requirements, collect data, customize design proposals, and implement solutions.
- Design and develop new learner activities and exercises including technical training methods into approved training concepts.
- Work closely with SMEs and instructors to review and revise training materials including lesson plans, student guides, online content, job aids,
- Review overall program and implement revisions to ensure all training fits together in a clear and consistent manner.
- Perform quality control on all instructional materials, lesson plans, and technical solutions.

**Required Qualifications:**

- At least 6 years of experience in the following:
- Demonstrated experience working with subject matter experts to analyze and determine learning requirements, design solutions, develop engaging content, and implement and evaluate a variety of training solutions.
- Experience with the Analysis, Design, Development, Implementation, and Evaluation (ADDIE) model of instructional design, or the equivalent, as well as experience and familiarity with a broad range of adult learning theories and models for evaluation of adult learning.
- Demonstrated experience and knowledge developing online training and learning tools and the knowledge to be able to successfully differentiate the needs of online training from instructor-led training.
- Ability to develop strategies for a variety of learning types and their delivery on a variety of platforms.
- Experience developing learning content in Adobe Captivate, Lectora, or the equivalent.
- Program evaluation experience including qualitative and quantitative analysis and data tracking.

**Education:**

- Bachelor's Degree with at least 12-15 years of experience
  - Preferred: Master's Degree in adult learning, education, or online learning.

E&M Technologies offers competitive salaries, medical benefits, and a 401k plan.

**To Apply for this Position:**
You must have the listed skills and experience in your resume to be selected for an interview. Send your resume to **emtech@eandmtech.com**